

# PERSONAL CONDUCT

The supportive community of PLNU results from each individual consistently demonstrating respect for people and for property.

The following standards represent PLNU's positions regarding select aspects of student behavior. Violation of these standards may be grounds for student conduct action and/or dismissal from the University.

**Aiding, Abetting, or Conspiring/Complicity** - Being present when another student violates PLNU policy, or enabling or assisting a student to commit a violation. If illegal substances and/or objects are present in a room, all occupants are held responsible.

## Bicycling, Skating and Skateboarding

- **Purpose** - This policy promotes greater safety on walkways, ramps, steps, and roadways at PLNU and to prevent physical damage to exterior surfaces owned and maintained by the university.
- **Regulation** - The use of bicycles, skateboards, and inline skates shall be allowed only as a means of transportation on walkways and roadways at PLNU. Hoverboards are not permitted to be used or brought onto campus. Anyone using a bicycle, skateboard, or inline skates on PLNU property shall give right of way to any pedestrian and shall travel at a reasonable, safe, and prudent speed. Under no circumstances will bicycling, skateboarding, or inline skating be allowed on ramps, curbs, benches, steps, stairs, railings or other such structures. The use of bicycles, skateboards, or inline skates shall not be permitted inside any building.
- **Enforcement** - Violators of this policy shall be subject to fines from the Department of Public Safety. Bicycles, skateboards, and inline skates may be impounded and will be returned upon completion of student conduct action.

**Bullying** - Bullying is prohibited and is defined as:

- Repeated and/or severe
- Aggressive behavior
- Likely to intimidate or intentionally hurt, control, or diminish another person, physically and/or mentally.

**Cheating and Dishonesty** - Students must be honorable in all of their academic work. Dishonesty in assignments, examinations, or any other academic work is an affront to fellow students and the faculty and will not be tolerated. (You may view the full policy here.)

**Civil Rights Offense** - Violation of any Point Loma Nazarene University policies may constitute a Civil Rights Offense when a violation is motivated by actual or perceived membership in a protected class, and the result is a discriminatory limitation or denial of educational access, benefits, or opportunities. Sanctions can range from reprimand through expulsion/termination.

**Dangerous Practices/Reckless Behavior** Activities that endanger the lives or safety of any student or other individual in any university building or on property. This includes, but is not limited to, students climbing on roofs or hanging from ceilings and ledges of walkways, propping doors in residence halls, throwing objects from windows or balconies or elevated walkways, and disclosing or giving residence hall door access to unauthorized persons.

**Dining Hall Entry** - During hours of food service, students may enter the Dining Hall solely through its main entrance and only after producing

one's personal PLNU student ID card or other form of payment for access to food service.

**Disruption, Obstruction, or Interference** - Students shall not engage in behavior or conduct that in any way disrupts, obstructs or interferes with the functions, programs or activities, services, or directives of the university, its offices, or its employees (e.g., classes, social, cultural, and athletics events, computing services, registration, housing and food services, meetings, and hearings).

**Dissent** - The University upholds and welcomes dialogue in partnership with students when considering protests. Students who engage in protests which impede or obstruct others in the exercise of their freedom, which interferes with the orderly procedures and activities of the University or is destructive, may be subject to student conduct and/or legal action.

**Disturbing the Peace and Destruction of Property** - Whenever any student, student organization, or group of students, disturbs the peace, destroys, defaces, or removes University property without permission, those involved, including any affiliated organization and its officers, will be held responsible.

**Drones** - Students are prohibited from operating unmanned aerial vehicles (drones) for personal use in the airspace above campus or in any university building or facility. Administrative approval from the Director of Public Safety is required for any other drone activity. If approved, the drone may only be operated during the daylight and away from buildings, people and animals. The drone must remain in the pilot's field of vision and may not fly over sporting events or near the Greek Amphitheater.

**Entertainment** - Consistent with the history of the Church of the Nazarene and the Mission of PLNU, students are expected to practice a high standard of discernment in the use of leisure time and choice of entertainment. All forms of leisure and entertainment should enhance spiritual and personal growth and should uphold proper moral boundaries and reserve.

**Failure to Comply with University Officials** - Students are expected to comply with all lawful requests of any University official, including requests to see Student ID, requests to meet with University officials, and to respond truthfully to any questions posed by University officials.

**Films** - All films (other than those shown in a classroom situation) shown by groups or individuals under the sponsorship of Point Loma Nazarene University must have prior approval from the event sponsor or an advisor.

**Financial Irregularities** - A student who deliberately writes "bad checks" (insufficient funds), commits financial fraud, or commits a forgery will be subject to student conduct and/or legal action.

**Fire Equipment** - Fire-extinguishing equipment, fire alarms, smoke detectors and any other emergency equipment is only for authorized use. The law prohibits any other use.

**Firearms, Fireworks/Explosives, and Weapons of Any Kind** - The on-campus possession of, sale of, or firing of fireworks, firecrackers, explosives (including, but not limited to, pipe bombs, dry ice bombs, and other such homemade devices), guns of any kind including recreational firearms, knives with a blade longer than 2.5 inches, all folding knives with locking blades and other items of similar nature (e.g., spear fishing equipment, stun guns, and/or tasers) is prohibited by PLNU.

**Gambling** - Gambling, in any form on campus or at any PLNU sponsored events, is prohibited.

**Hammocks** - Students may use hammocks and slacklines on campus, with caution. Using any hammock or slackline carries inherent risks. Be careful. Please follow these guidelines.

- Hammocks and slacklines may only be used outdoors on secure, living trees. The trees may not be damaged in any way, including no cutting of branches, use of screws or nails, etc.
- For hammock users, the trees should be eight inches or more in diameter (approximately the width of a volleyball). The two points on the tree at which a hammock hangs must be below the height of the user's head.
- For slack line users, the trees should be eighteen inches or more in diameter. The two points on the tree at which a slackline hangs may be no higher than 30 inches above the ground and no longer than 80 feet. Tree trunks must be protected with padding, blankets, or carpet placed between the tree and the anchor line.
- The webbing used to hang the hammock or slackline must be nylon and one inch or thicker.
- Hammocks and slacklines may not be hung in areas that would block walking, driving, or foot traffic.
- Hammocks and slacklines may not be secured onto PLNU buildings or structures including light poles and signs.
- Hammocks and slacklines may not be left unattended; if left behind, the hammock may be removed by PLNU staff.

**Hazing** - Hazing is not allowed within any of the University's clubs or groups, whether or not they are officially recognized by the University. The California Law (CA Penal Code Section 245.6 ([https://leginfo.ca.gov/faces/codes\\_displaySection.xhtml?lawCode=PEN&sectionNum=245.6](https://leginfo.ca.gov/faces/codes_displaySection.xhtml?lawCode=PEN&sectionNum=245.6))) was established in memory of Matthew William Carrington who died on February 20, 2005 as a result of hazing. Prosecution under Matt's Law does not prohibit prosecution under any other provision of law.

Hazing is any action taken or situation created intentionally:

- that causes social ostracism, embarrassment, harassment or ridicule
- risks psychological and/or physical harm
- to members of a group or team
- whether new or not
- regardless of the person's willingness to participate

Hazing that does not result in serious bodily injury is a misdemeanor, punishable by a fine of not less than \$100 nor more than \$5,000; imprisonment in the county jail for not more than one year; or both.

Any person who personally engages in hazing that results in death or serious bodily injury is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year or by imprisonment in the state prison.

The person against whom the hazing is directed may commence a civil action for injury or damages. The action may be brought against any participants in the hazing or any organization to which the student is seeking membership whose agents, directors, trustees, managers, or officers authorized, requested, commanded, participated in, or ratified the hazing.

Point Loma Nazarene University supports only those activities that are constructive, educational and inspirational, and that contribute to the intellectual and personal development of the students. The University unequivocally opposes any situation intended to produce mental or physical discomfort, embarrassment, harassment, or ridicule. The University interprets hazing as any act, whether physical, mental, emotional or psychological, that subjects another person, voluntarily or involuntarily, to anything that may abuse, mistreat, degrade, humiliate, harass, or intimidate an individual, or which may in any fashion compromise an individual's inherent dignity as a person. In addition, any requirements by a member or pledge which compels another member or pledge to participate in any activity that is against University policy, state or federal law, will be defined as hazing. It is the right of every student on this campus to be free from the humiliation and danger of hazing. Hazing by any individual or organization shall be viewed as incongruent with the mission and values of the University. Each organization is responsible for designing programs that recognize the moral, spiritual, and intellectual qualities of human rights. Clubs and organizations must review a detailed definition of hazing in the Office of Community Life. Compliance with this description is required.

### Health and Campus Environment

When a student presents with behaviors of a dysregulated, disordered, or disruptive nature that may create a health or learning risk to any students, the University may require the student be removed from the campus until an assessment of the student has been completed, a plan of support/treatment is developed by University officials, resources for the support/treatment have been reviewed, and a consistent accountability plan has been established. All conditions of the plan must be met by the student in order to remain enrolled at the University.

### Human Sexuality

PLNU affirms the view of the Church of the Nazarene that human sexuality is one expression of holiness and beauty that God the Creator intended. Because all human beings are created in the image of God, they are of inestimable value and worth. As a result, we believe that human sexuality is meant to include more than the sensual experience, and is a gift of God designed to reflect the whole of our physical and relational createdness. It is God's intention that in the sacramental union of marriage a man and woman may experience the joy and pleasure of sexual intimacy and from this act of intimate love new life may enter the world and into a covenantal community of care.

- Students are expected to abstain from sexual intimacy outside of heterosexual marriage.
- PLNU affirms that all human life, including life developing in the womb, is created by God in His image and is, therefore, to be nurtured, supported, and protected. A student, whether single or married, who becomes pregnant will receive grace-filled care and support within the PLNU community.
- PLNU seeks to be a community where lesbian, gay, bisexual, transgender and intersex persons are treated with dignity, grace, and holy love in the Spirit of Christ. We recognize the complexity of current issues related to sexual orientation and gender identity. The university desires to faithfully care for all students while engaging these conversations with respect, care, humility, courage, and discernment.
- A student (or potential student) who needs assistance with matters related to gender identity (such as gender dysphoria, sexually ambiguous birth, legally altered birth documentation) is invited to discuss these concerns with the Associate Dean of Student Success

and Wellness, who will provide support, care, and assistance in accessing university resources.

- Residential Life housing assignments, use of single gender restrooms, and locker rooms are consistent with one's assigned sex at birth. A student (or potential student) who needs assistance with matters related to gender identity (such as gender dysphoria, sexually ambiguous birth, legally altered birth documentation) is invited to discuss these concerns with the Associate Dean of Student Success and Wellness, who will provide support, care, and assistance in accessing university resources.
- Intercollegiate athletic team assignments are consistent with one's assigned sex at birth.
- Developing a holistic Christian sexual ethic during the years of young adulthood is both challenging and rewarding. PLNU is a vital Christian community of Wesleyan heritage committed to helping our students develop and live out a holistic Christian sexual ethic while part of this community.

**Intimidation** as defined as implied threats or acts that cause an unreasonable fear of harm in another, is prohibited.

**Littering** - Disposing of refuse of any kind on University property except in the appropriate receptacles provided, is prohibited.

**Meal Plan Usage** - All residential students are required to have a University meal plan which may be utilized solely for personal use - with the exception of a guest meal pass.

**Misrepresentation/Forgery/Falsification of Records** - Providing false identification or information to any University officials with an intent to deceive. This also includes the unauthorized use of any Point Loma Nazarene University record or document (such as ID card, meal plan, parking permit, chapel attendance) or instrument of identification. Falsification of any University records or documents is also prohibited.

**Obscene Language, Literature, and Music** - Vulgar, foul, obscene, or profane language is not to be tolerated on campus at any time. Pornographic materials or media (i.e. music, images, video), obscene literature and pictures are also not to be tolerated.

**Personal Appearance** - The PLNU community affirms that the appearance of students should be consistent with an environment of vital Christianity. Simplicity and modesty are two values especially relevant to our campus situation. Certainly, for any dress policy to be effective, common sense and personal discretion by the members of the community are essential.

The following guidelines are helpful:

- Bodily cleanliness and neatness of dress are essential on the part of everyone.
- Shoes or footwear must be worn in any building, including the visitation lounges of residence halls.
- Clothing should be appropriate to the occasion and in good taste, reflecting the atmosphere of vital Christianity, which is one of the basic principles of Point Loma Nazarene University. Personal appearance should not disrupt the mood or atmosphere of the activity being attended. Clothing with unwholesome advertising should be avoided.
- The University employee who is designated as the official in charge of a specific building or facility may set stricter guidelines for appropriate clothing. This includes faculty in the classrooms, residence directors in the residence halls (especially during Open

House hours), the Athletic Director in all athletic facilities, and the Chaplain for Chapel.

**Proof of Student Status** - PLNU requires that all students be able to show proof of current student status (Student ID) upon request by a University official; specifically, University staff and faculty, Public Safety personnel, resident assistants and chapel scanners. The ID remains the property of the University.

**Sales/Advertising on Campus** - No sales, solicitation, selling "parties" or advertising is permitted on campus without permission of the Student Life and Formation Office.

**Setting a Fire/Arson** - Lighting a fire on University property without authorization is prohibited. Starting such a fire with the intent of destroying property is arson.

**Sexual Discrimination including Sexual Harassment, Sexual Violence, Sexual Exploitation, Dating Violence, Domestic Violence, and Stalking**

Sexual discrimination which includes sexual harassment, sexual violence, sexual exploitation, dating violence, domestic violence, and stalking are violations of University policy and in some cases, serious violations of law. In addition, they violate the sanctity of the human body and spirit and will not be tolerated within the Point Loma Nazarene University (PLNU) community. The University will take reasonable steps to respond to each incident of sexual discrimination involving individuals subject to the University's policies that occur in connection with any educational activity or other program of the University, as well as incidents that occurred outside of those educational programs or activities, whether they occurred on or off campus, if based on the allegations, there is any reason to believe that the incident could contribute to a hostile educational environment or otherwise interfere with a student's access to education. This includes both on and off campus properties and outside university educational programs and activities.

## Definitions

- **Sexual Harassment**, as defined as:
  - Unwelcome sexual advances, or
  - requests for sexual favors, or
  - other verbal, visual, or physical conduct of a sexual nature
  - made by someone from in the work or educational setting,
  - under any of the following conditions:
    - submission to the conduct is explicitly or implicitly made a term of condition of an individual's employment, academic status, or progress, or
    - submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual, or
    - the conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment, or
    - submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the University.
- **Sexual Violence**, means physical sexual acts perpetrated against a person without the persons affirmative consent. Physical sexual acts includes both of the following:

- Rape, defined as penetration, no matter how slight, of the vagina or anus with any part or object, or oral copulation of a sex organ by another person, without the consent of the victim.
- Sexual battery, means the intentional touching of another person's intimate parts without the consent, intentionally causing a person to touch the intimate parts of another without consent, or using a person's own intimate parts to intentionally touch another person's body without consent.
- **Sexual Exploitation**, means a person taking sexual advantage of another person for the benefit of anyone other than that person without that person's consent, including, but not limited to any of the following acts:
  - The prostituting of another person
  - The trafficking of another person, defined as the inducement of a person to perform a commercial sex act, or labor of services, through force, fraud, or coercion.
  - The recording of images, including video or photograph, or audio of another person's sexual activity or intimate parts, without that person's consent.
  - The distribution of images, including video or photograph, or audio of another person's sexual activity or intimate parts, if the individual distributing the images or audio knows or should have known that person depicted in the images or audio did not consent to the disclosure.
  - The viewing of another person's sexual activity or intimate parts, in a place where that other person would have a reasonable expectation of privacy, without that person's consent, for the purpose of arousing or gratifying sexual desire.
  - Engaging in sexual activity with another person while knowingly infected with human immunodeficiency virus (HIV) or a sexually-transmitted disease (STD) or infection (STI), without informing the other person of the infection.
  - Causing or attempting to cause the incapacitation of another person (through alcohol, drugs, or any other means) for the purpose of compromising or disabling that person's ability to give consent to sexual activity.
  - Misappropriation of another person's identity on apps, websites, or other venues designed for dating or sexual connections.
  - Forcing a person to take an action against that person's will by threatening to show, post, or share information, video, audio, or an image that depicts the person's nudity or sexual activity.
  - Knowingly soliciting a minor for sexual activity.
  - Creation, possession, or dissemination of pornography.
- **Dating Violence** - Violence committed towards a person who is in or has been in a social relationship of a romantic or intimate nature with the person committing the violence.
- **Domestic Violence** - Violence committed by a current or former spouse or intimate partner, by a person whom you share a child in common, by a person who is cohabiting with you as a spouse, domestic partner, or intimate partner, or by any other person who is protected under domestic or family violence laws of California.
- **Stalking** - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, or the safety of others, or suffer substantial distress
- **Force** - Force is the use of physical violence and/or physical imposition to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that is intended to overcome resistance or produce consent (e.g., "Have sex with me or I'll hurt you," "Okay, don't hurt me, I'll do what you want.").
- **Coercion** - Coercion is unreasonable pressure for sexual activity. Coercive conduct differs from seductive conduct based on factors such as the type and/or extent of the pressure used to obtain consent. When someone makes clear that they do not want to engage in certain sexual activity, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.
- **Consent** - Knowing, and voluntary, and clear permission by word or action to engage in sexual activity. Affirmative consent means affirmative, conscious, and voluntary agreement to engage in sexual activity. Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to clearly determine that the other has consented before engaging in the activity.
- **Incapacitation** - Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing/informed consent (e.g., to understand the "who, what, when, where, why, or how" of their sexual interaction) or are unable to understand what is happening or is disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs. Incapacitation is determined through consideration of all relevant indicators of an individual's state and is not synonymous with intoxication, impairment, blackout, and/or being drunk. This policy also covers a person whose incapacity results from a temporary or permanent physical or mental health condition, involuntary physical restraint, and/or the consumption of incapacitating drugs.

## Reporting Sexual Discrimination which includes Sexual Harassment, Sexual Violence, Sexual Exploitation, Dating Violence, Domestic Violence, and Stalking

Point Loma Nazarene University is committed to supporting the rights of a person reporting an incident of sexual discrimination which includes sexual harassment, sexual violence, sexual exploitation, dating violence, domestic violence, and stalking to make an informed choice among options and services available. More information is available at <http://www.pointloma.edu/title-ix> (<http://www.pointloma.edu/title-ix/>).

You may report the incident at any time, regardless of how much time has elapsed since the incident occurred through one of these methods:

1. Report the incident to the Title IX Coordinator  
Danielle Brown Friberg  
619-849-2313  
[dfriberg@pointloma.edu](mailto:dfriberg@pointloma.edu)  
[titleix@pointloma.edu](mailto:titleix@pointloma.edu)  
Office Location: Nicholson Commons 326A
2. Online Reporting Form ([http://cm.maxient.com/reportingform.php?PointLoma&layout\\_id=1](http://cm.maxient.com/reportingform.php?PointLoma&layout_id=1))

The university strongly encourages students to also report sexual assaults to the Department of Public Safety at (619) 849-2525 and the San Diego Police Department at (619) 531-2000.

All PLNU employees, except those deemed confidential, are "responsible employees" and have a duty to report sexual harassment to the Title IX Coordinator. For a list of confidential resources at PLNU, please visit <http://www.pointloma.edu/title-ix> (<http://www.pointloma.edu/title-ix/>).

## Amnesty Policy

Individuals who participate as a complainant or witness in an investigation of sexual discrimination will not be subject to disciplinary



sanctions for a violation of the University's student conduct policy at or near the time of the incident, unless the University determines that the violation was egregious, including, but not limited to, an action that places the health and safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

## Assistances following a Sexual Assault, Dating Violence, Domestic Violence Sexual Exploitation, or Stalking

Point Loma Nazarene University is committed to supporting a person impacted by an incident of sexual assault, dating violence, domestic violence, sexual exploitation, or stalking. More information on supportive measures, on campus, and off campus assistance is available at <http://www.pointloma.edu/title-ix> (<http://www.pointloma.edu/title-ix/>).

## Enforcement

**Allegations of these policy violations that meet the threshold of Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., as updated in May 2020 ("Title IX"), specifically allegations of sexual harassment and sexual misconduct that occurred on Point Loma Nazarene University owned or managed property or at a Point Loma Nazarene University sponsored event, in the United States of America will follow the protocols outlined in the Title IX Policy which can be found at <http://www.pointloma.edu/title-ix> (<http://www.pointloma.edu/title-ix/>).**

**Allegations that do not meet the Title IX threshold, but nevertheless may meet California SB 493 or violate the University policy, are responded to using the Student Conduct Process.**

Violation of policies on sexual discrimination will result in appropriate legal and/or administrative action, up to and including dismissal from the University. Violation of these standards and protocols also may subject the offender to criminal prosecution or third party civil litigation.

**Statement of Impeding** - PLNU reserves the right to remove from the residence halls, classrooms, and/or campus any student whose behavior and/or action impedes the success of other students, staff, or faculty.

**Student Athletes** - Students who are members of a PLNU Intercollegiate athletic team should refer to the Student-Athlete Handbook (<https://plnusealions.com/documents/2012/7/3/SA%20Handbook%202020-2021%20100720%20final.pdf>) for guidelines in addition to those published in the Student Handbook.

**Student Organizations** - The University has a legitimate interest in being assured that all University organizations identify their goals and objectives. All such goals and objectives must be compatible with the mission statement and policies of the University and consistent with the tenets of the Church of the Nazarene, as expressed in the Manual (<https://2017.manual.nazarene.org/>) - Church of the Nazarene. Each organization, whether local or of outside affiliation, must obtain official recognition by whatever method is currently in operation at the University. Contact the Associated Student Body Director for Student Relations via email: [asbstudentrelations@pointloma.edu](mailto:asbstudentrelations@pointloma.edu).

**Student Publications** - Student publications at Point Loma Nazarene University are under direction of the Media Board. Such publications are a part of the total campus life, and in the finest tradition of journalism, they must present an objective point of view, accuracy in facts, opposing views or a variety of views on controversial issues. All campus publications are subject to approval of the President of the University as a condition of authority to operate.

**Student Social Media Policy** - Social media has evolved as a primary source of communication that creates opportunities for us to stay informed, explore new ideas, inspire faith, express ourselves personally, and engage in discussion with others around the world. At Point Loma Nazarene University, we believe in open communication and encourage students to actively use social media to:

- Respectfully communicated with each other.
- Collaborate with alumni and industry experts.
- Inspire positive civic engagement and collective action.
- Produce and share creative content that respects others.
- Manage their personal digital identity.

For the purposes of this policy, "social media" encompasses all forms of communicating or posting information or content of any sort on the Internet, such as communication posts, or other activity on your own or someone else's social media profile (including, but not limited to Instagram, Snapchat, TikTok, YouTube, Facebook, Twitter, LinkedIn, etc.), an online blog, any personal website, an online bulletin board or a chat room or any other electronic medium.

## Student Responsibility in the Social Space

It is important to remember that social media is constantly changing and providing innovative ways of communicating. New opportunities for individual expression come with inherent risks, responsibilities, and liabilities. We expect students, as PLNU community members, to use responsible, ethical behavior on social media and be cognizant of our rapidly changing world.

Because of the public nature of social media, messages and content can be easily viewed and shared with a wider audience beyond current fans and followers. Students should be aware of the potential for their social media messages and content to be interpreted by this new audience in a way that was not originally intended. Students are strongly encouraged to consider the ramifications and consequences of their messages and content before posting. As social media becomes increasingly entrenched in our everyday lives, the issues around what we can and cannot say on social media are subject to conversation among us. At PLNU, we are committed to having this ongoing conversation.

The University may review content shared by students on social media to identify material that is unlawful or otherwise has the potential to disrupt student learning or other campus operations, as defined in this Policy under "Prohibited Conduct".

## Prohibited Conduct

In alignment with Point Loma Nazarene University's Student Handbook, this Policy recognizes:

- The right of each student to freely express themselves as afforded to them by the First Amendment.
- Our individual and collective responsibility to contribute to an online community spirit of civility and decency.
- The opportunity for learning and growth for all PLNU community members.

Generally, personal, non-university-related social media profiles and accounts of students are not governed by this Policy, unless such use falls within one of the categories of Prohibited Conduct defined below.

PLNU may take corrective action when it receives notice of social media conduct or content by a student (including an admitted student and/or applicant for admission) which violates:

1. Any University policy.
2. "Established and published standards for professionalism" (as defined below); and or state/federal law (where there is sufficient connection to and/or justified concern related to the University).

**Prohibited conduct** includes:

1. The use of social media involving the use of PLNU technology resources in a manner inconsistent with the policies and procedures applicable to such use, including a PLNU email account, PLNU electronic media (including official University, departmental and student organization social media pages and accounts), and official PLNU websites.
2. The use of social media involving a true threat, which occurs where the speaker communicates a serious expression of an intent to commit an act of unlawful violence to a particular individual or group of individuals, such as threatening to assault an individual or group, or other conduct that substantially disrupts another's work performance or the University's ability to execute its mission in violation of the Student Handbook or other University Policy.
3. The use of social media involving statements directed to inciting or producing imminent violations of law under circumstances such that the statements are likely to actually and imminently incite or produce violations of law or are in violation of the Personal Conduct Policy or other University policies.
4. The use of social media involving the publication or posting of materials, including comments or conduct constituting discrimination, harassment, retaliation or other conduct prohibited by the University's Policy Prohibiting Discrimination, Harassment, and Sexual Harassment (<https://www.pointloma.edu/title-ix/>) or state/federal law.
5. The use of social media to intentionally share false information about another person in a manner that could damage their reputation, result in financial loss or cause mental suffering (otherwise known as defamation)
6. The use of social media to intentionally inflict severe emotional distress on another individual as defined by state law; or the use of social media to violate an individual's privacy as defined by state and/or federal law.
7. The use of social media to cause a material and unreasonable interference with the education, research, public service, and outreach missions of the University. In determining whether conduct meets this standard, the University will consider evidence that the conduct is (a) unconnected to any legitimate educational purpose and (b) made with the purpose and effect of causing a material disruption of an individual's participation in the University's educational program and activities.
8. The use of social media in a way that violates the PLNU Student Personal Conduct Policy or any established and published standards of professionalism for a student defined as: any department, program, course, instructor, classroom or club/organization rules, standards or expectations addressing ethical and professional conduct standards of a student's prospective/current profession and/or affiliation, as set forth on the University's website, in a course syllabus, in student/club/organization handbooks/expectations, or in other materials distributed or communicated to students by the University (which

rules, standards or expectations may be more restrictive than the standard University student policies).

## Reporting and Review Process

Any faculty, staff or student (including applicants for admission) who would like to request a review of an alleged behavioral concern may file a report using this link ([https://cm.maxient.com/reportingform.php?PointLoma&layout\\_id=0](https://cm.maxient.com/reportingform.php?PointLoma&layout_id=0)) or by following the instructions outlined in the PLNU Traditional Undergraduate Student Handbook under "Reporting Incidents (<https://pointloma-public.courseleaf.com/handbooks/tug-handbook/reporting-incident/>)".

A PLNU team member may initiate a review of the alleged behavior to gather evidence and information. Potential violations of this Policy will be reviewed through existing processes such as the University's Policy Prohibiting Discrimination, Harassment, and Sexual Harassment (<https://www.pointloma.edu/title-ix/>) and the Student Code of Conduct. Complete details on the review process as well as process for appeals can be found in the Student Handbook under section "Conduct Processes".

## Social Media Resources Available to Students

Students who have a concern regarding another student's conduct or content on social media have access to the following resources:

- Report it to the social media platform. Each social media platform has its own guidelines and policies that define user violations, including harassment, bullying, infringement of others' privacy, and more. Students can report an offending account or content to the platform directly so that the platform can review and determine if the account should be suspended or the content be removed.
- Unfollow, block or delete. Students can also unfollow an offending account, block offending content or delete offending comments that appear on their own profiles and accounts.
- Report it to the University. If a student's social media conduct is unlawful or otherwise has the potential to disrupt student learning or other campus operations, as defined by this Policy under Prohibited Conduct, students can file a report using this link ([https://cm.maxient.com/reportingform.php?PointLoma&layout\\_id=0](https://cm.maxient.com/reportingform.php?PointLoma&layout_id=0)) or by following the instructions outlined in the PLNU Student Handbook under "Reporting Incidents".
- Report it to Public Safety. If a student uses social media to threaten any crime against another person, students are encouraged to contact the PLNU Department of Public Safety (<https://www.pointloma.edu/offices/public-safety/>).

**Student Substance Use/Possession Policy** - One of the major impediments to student success in higher education is alcohol. (See Harvard study). Students who drink alcohol have been found to have lower grades, lower rates of retention to the institution, and are less likely to graduate than students who do not drink. These current studies emphasize the wisdom of our founders in holding a position of abstinence for the PLNU community. The resulting policy places our students in an advantageous position.

- The University requires that students abstain from the use or possession of marijuana
- The University requires that students abstain from the use or possession of other illegal drugs or THC products in any form
- The University requires that students abstain from the use or possession of alcoholic beverages

- The University requires that students abstain from the use or possession of smoking products, vaping products, and tobacco products
- The University requires that students refrain from sharing or selling any personal, prescribed medications
- The University requires that students refrain from the use or possession of prescription drugs without a prescription

A student's refusal to test for alcohol or illegal drugs will be interpreted as an admission of guilt.

Failure to comply with university officials, fleeing the scene without permission, and/or lying to university officials during the course of any student conduct investigation will result in increased student conduct sanctions (probation, suspension, etc.).

A medical marijuana card and/or legalization of marijuana in the state of California does not supersede the stated PLNU policy.

The substance policy applies during any session of the academic year that a student is enrolled or employed by the University.

## Prevention

Students are encouraged to avail themselves of drug and alcohol prevention resources. The university's Wellness Center, located on the first floor of Nicholson Commons, 619-849-2574, provides prevention, referral, and supportive resources to PLNU students.

## Student Conduct Response

While Point Loma Nazarene University reserves the right to expel a student for any student conduct substance use violation. The following circumstances are likely to result in immediate dismissal:

- Any profane, aggressive or abusive behavior by a student.
- Students who provide alcohol, illegal drugs or prescription medication to other students.
- Other extenuating circumstances including, but not limited to, selling or trafficking of alcohol, illegal drugs, or prescription medication.

Note: Students choosing not to be tested for these substances will receive consequences for the offense in question.

The university reserves the right to refer drug or illegal behavior to appropriate civil authorities.

## Local, State, and Federal Sanctions

Some local, state and federal laws establish severe penalties for the unlawful possession or distribution of illicit drugs and alcohol. These sanctions, upon conviction, range from a fine and probation to lengthy imprisonment. The following websites provide more information regarding state and federal codes related to unlawful use and possession of drugs and alcohol.

California Codes - <https://leginfo.legislature.ca.gov/faces/codes.xhtml> (<https://leginfo.legislature.ca.gov/faces/codes.xhtml/>)

Federal Code - <https://www.law.cornell.edu/uscode/text> (<https://www.law.cornell.edu/uscode/text/>)

Title 21, Chapter 13 Lists Laws Pertaining to Possession of Controlled Substances and Illegal Trafficking

**Theft and Burglary** - Breaking and entering, petty larceny, thefts, embezzlement of funds, and similar activities are considered to be

major offenses against the university community and will be subject to disciplinary action by the university in addition to possible civil prosecution.

**Threats and Violence Against Persons or Property** - A supportive community cannot exist where threats occur or where people fear injury or harm. Therefore, threats of violence or violence against persons will result in immediate removal from the university and from university property.

**Throwing Food or Other Items in the Nicholson Commons** - The Nicholson Commons is a central meeting place designed to foster relationships and the PLNU spirit. It was designed to be the campus living room. Throwing food or other items and writing on walls is not permitted.

**Unauthorized Entry** - Entering into any University building, facility or area without authorization is prohibited.

**Unauthorized Possession of Keys** - The possession of keys by students, or the making of duplicate keys to campus properties without being specifically issued by authorized campus personnel, is prohibited.

**Unauthorized Presence, Improper Use** - Unauthorized presence on or improper use of, any Point Loma Nazarene University property is prohibited. This includes the unauthorized use of university facilities (i.e. private parties, misuse of the Nicholson Commons, unauthorized solicitation or distribution of advertising materials on University property). It also includes an individual's presence in an area from which he or she has previously been banned.

**University Email** - The University's official mode of communicating with students is the student's personal pointloma.edu email address and must be checked frequently.

**Visitors to the Campus** - The campuses of Point Loma Nazarene University are provided primarily to accommodate the immediate university community, (i.e. students, faculty and staff). As a private, independent university, the campuses are private property. The University reserves the right to regulate admission of visitors and to require visitors to obtain a permit under controlled conditions. Individuals who are approved to stay overnight in a Residence Hall should obtain an overnight parking pass from the Welcome Center.

**Additional Regulations** - The University may, from time to time, enact and publish additional policies and regulations. These will be added online to the Student Handbook.

**Enforcement** - Violation of these Standards and Protocols will result in appropriate legal and/or administrative action, up to and including dismissal from the University. Violation of these standards and protocols also may subject the offender to criminal prosecution or third party civil litigation.

A student alleged to have violated this policy may be subject to the Student Conduct Process as set forth in this Handbook even if the violation occurred off campus.