

ORGANIZATIONAL LEADERSHIP, M.A.

The Master of Arts in Organizational Leadership prepares students to thoughtfully lead in today's complex and changing social and economic environment. In the program, students will examine the art and skill of decision-making and problem-solving within the political and cultural context of an organization. In addition, the program is designed to equip students to fulfill their calling, with curriculum such as change management, conflict resolution, leading teams, organizational communication, and cultural dynamics.

Program Learning Outcomes

Students who complete the Master of Arts in Organizational Leadership will be able to:

1. Exhibit mastery of the concepts, models, and theories in the leadership discipline.
2. Integrate leadership theories and practices to identify opportunities for organizational improvement.
3. Analyze the impacts of ethical decisions on organizations and self.
4. Present ideas and decisions clearly through effective leadership communication.
5. Assess effective team leadership and collaboration.
6. Evaluate how organizations and individuals are impacted by cultural diversity.

Program Prerequisite

All students must successfully complete the APA Writing and Citations Leveling Module prior to their first course in the program.

Code	Title	Units
Required Courses		
LDR 6010	Organizational Behavior	3
LDR 6017	Applied Ethics	1
LDR 6019	Corporate Social Responsibility	1
LDR 6025	Applied Data Analysis and Visualization ¹	3
LDR 6045	Leadership Theory and Application	3
LDR 6048I	Leading with Integrity	1
LDR 6048P	Leading with Purpose	1
LDR 6048S	Leading with Service	1
LDR 6060	Managing in a Changing Environment	3
LDR 6061	Negotiation and Conflict Resolution	3
LDR 6062	Diversity and Cultural Dynamics	3
LDR 6063	Team Leadership and Collaboration	3
LDR 6064	Organizational Communication	3
LDR 6092	Organizational Leadership Capstone	1
Total Units		30

¹ Prerequisite Leveling Modules are required for LDR 6025. All students must successfully complete the Excel Leveling Module prior to beginning the respective course.

Additional Concentrations

MAOL students may earn a concentration by taking the six (6) required units for the concentration. Students must notify the program director prior to the completion of the 30 units in their current program of their intention to earn a concentration, with a subsequent change of program form filed with the Office of Records.

Project Management

Code	Title	Units
LDR 6067	Project Management and Communication	3
LDR 6068	Project Management Risk, Cost, and Program Analysis	3

Total Units 6

Graduation Requirements

In order to earn and receive a Master of Arts in Organizational Leadership degree, a student must satisfy all of the following:

1. Successful completion of the required Organizational Leadership curriculum with a minimum of 30 semester units of coursework.
2. A minimum cumulative grade point average of 3.000 or higher. No more than two "C" grades are permitted to fulfill required courses in the program. A third "C" requires one of the three courses to be repeated. Any course receiving a grade lower than a "C" must be repeated and the units will not be added to earned units.
3. Payment in full of all tuition, fees, and other financial obligations owed to the university, including a degree processing fee.

Note: The Master of Arts in Organizational Leadership is an approved program under PLNU's WASC Regional Accreditation, WSCUC. Since it is not a business degree, it is not an Accreditation Council for Business Schools and Programs (ACBSP) approved program.