

# BLD - LEADERSHIP

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## **BLD 4012 Leadership Theory and Practice (3 Units)**

This course provides an overview of a wide variety of leadership theories, concepts, and practices. Topics include the historical examination of leadership models, contributions of leaders to a modern society, and practical application of leadership. Emphasis is placed upon personal leadership development, including the analysis of leadership styles utilizing self-assessments.

**Prerequisite(s):** BMG 2012

## **BLD 4020 Cultural Influences and Diversity in the Workplace (3 Units)**

This course examines cultural influences and differences, in addition to issues of diversity, equity, and inclusion. Students will learn how to develop increased awareness and appreciation for diverse backgrounds in order to foster collaborative relationships and environments. Emphasis is placed on developing cultural intelligence and strategies to lead diverse teams.

**Prerequisite(s):** BLD 4012

## **BLD 4030 Organizational Leadership Communication (3 Units)**

This course explores the principles of communication and interpersonal relations in organizations. Topics include intentional listening, non-verbal communication, constructive feedback, and conflict resolution. An emphasis is placed on utilizing communication theories and strategies to effectively communicate between individuals, across groups, and within organizations.

**Prerequisite(s):** BLD 4012

## **BLD 4040 Leading Teams in Organizations (3 Units)**

This course is a study of leadership and group dynamics to cultivate and promote teamwork in traditional and virtual settings. Topics include understanding and managing the internal dynamics of teams, examining dysfunctional dynamics and processes, and facilitating the creation of teams. Emphasis is placed on developing leadership knowledge and skills to build thriving teams in contemporary organizations.

**Prerequisite(s):** BLD 4012 or PBA 1000.

## **BLD 4050 Leading Organizational Change (3 Units)**

This course examines the emotional, theoretical, and practical issues of leading organizations through change. Topics include the nature of change, responses and resistance to change, ownership of change, and creating a culture of change. Emphasis is placed on understanding change theories and strategies to lead people through change.

**Prerequisite(s):** BLD 4012

## **BLD 4060 Leading Innovation (3 Units)**

This course provides an understanding of the critical role of leaders in fostering a creative work environment to support innovation. Topics include developing innovative solutions, building an innovative culture, becoming a learning organization, and developing innovation capacity and capability. An emphasis is placed on driving organizational innovation.

## **BLD 4070 Leading Through Organizational Crisis (3 Units)**

This course explores how leadership is utilized in crisis. Students will examine practical challenges to avert, respond, recover, and mitigate crises while managing internal and external factors. An emphasis is placed on situational awareness, overseeing transition, and dealing with conflict in order to create stronger and more resilient organizations post-crisis.

**Prerequisite(s):** BLD 4012

## **BLD 4090 Special Topics in Organizational Leadership (1-3 Units)**

Study in a special topic under the direction of a faculty member.

May be repeated up to a total of six (6) units.

**Prerequisite(s):** Consent of Program Director or Dean.